

CAREER OPPORTUNITY



Sindh Rural Support Organization (SRSO) is a not-for-profit organization registered under Section 42 of the Companies Act 2017. SRSO invites applications from energetic, well-qualified, and experienced individuals for the below positions in Head Office Sukkur, District Larkana, Kamber Shahdadt, Shikarpur, Jacobabad, Khairpur, Jamshoro and Dadu.

Sr #	Positions	Qualification and Experience	Job Description
1	Senior Engineer	Required BE/ ME- Civil or related field from HEC recognized University / Institute with 7+ years of experience in a relevant field	Expert in design and implementation of water supply, sanitation, storm water systems, and hygiene, especially in rural areas. Well versed with hydrogeological studies, design standards, and national and international environmental, social, and other relevant regulations.
2	Design Engineer	Required BE Civil (preferably ME Environmental/ Water Resource Engineering) from HEC recognized University / Institute with 4+ years of experience in a relevant field	The Design Engineer is responsible for planning, designing, and preparing technical documentation for water supply, sanitation, and hygiene infrastructure in rural communities. The role ensures that engineering solutions are safe, sustainable, cost-effective, aligned with national standards and donor requirements. Experience in design of water supply, sanitation, and storm water drainage systems preferably in rural areas.
3	Quantity Surveyor	Required BE Civil/ B-Tech Civil from HEC recognized University / Institute with 4+ years of Experience in a relevant field	Experience in preparation of detailed cost estimates and BOQs for small scale urban and WASH infrastructures having a good knowledge of current market rates of materials and composites schedule rates. Proficiency in MS Excel is must.
4	Draftsman	Required B-Tech Civil from HEC recognized University / Institute with 5+ years of experience in a relevant field	Proficient in preparation of technical drawings, plans, and layouts for WASH infrastructure including water pipelines, boreholes, latrines, handwashing stations, small scale water and wastewater treatment plants and drainage systems etc. Proficiency in AutoCAD, Civil 3D, or similar drafting software is a mandatory requirement.
5	Environmental Specialist	Required MSC Environmental Science from HEC recognized University / Institute with 5+ years of experience in a relevant field	Lead environmental assessments, promote sustainable water and sanitation practices, and support climate-resilient, community-based solutions. Experience in rural development, WASH programming, and environmental safeguards requirements. Well versed in national and international environmental regulations, standards, and guideline
6	Social Behavioral Change Specialist	Required Master's in Social Sciences from HEC recognized University / Institute with 8+ years of experience in a relevant field	Lead the designs, implementation, execution and supervision of Social behavioral change communication of WASH component through community awareness activities in rural areas.
7	GIS Expert	Required master's in computer science from HEC recognized University / Institute with 6+ years of experience in a relevant field	High level proficiency in GIS tools is a must. Experience in analysis of spatial data and its utilization in assessing village site and its surrounding area. Application of GIS expertise and remote sensing to support the project activities including MIS
8	Design and Documentation Engineer	Required BE Civil/ B-tech from HEC recognized University / Institute with 5+ years of experience in a relevant field in a relevant field	Design and Documentation Engineer is responsible for technical designs and documentation for water supply, sanitation, storm water systems. The role ensures that all engineering drawings, specifications, and related documents are up-to-date, and corresponding to project standards.

9	Procurement Specialist	Required Bachelor's/ master's in supply chain management or related from HEC recognized University / Institute with 5+ years of experience in a relevant field	Procurement Officer will be responsible for providing technical assistance to the field teams regarding the procurement process, procedures, documentation, supporting the identification of suppliers and vendors and assist field teams in record keeping process.
10	Procurement Officer	Required Bachelor's/ master's in supply chain management or related from HEC recognized University / Institute with 2+ years of experience in a relevant field	Procurement Officer will be responsible for providing technical assistance to the community institutions in identification of vendors suppliers, documentation, procurement, record keeping and payment procedures.
11	Banking Officer	Required BBA/B. Com in Finance from HEC recognized University / Institute with 2+ years of experience in banking sector	Banking Officer will be responsible for assisting the field team and community in opening of bank accounts, bank withdrawals, payments to the suppliers and vendors, account reconciliations and financial record keeping.
12	District Engineer	Required B-Tech/ BE Civil from HEC recognized University / Institute with 5+ years of experience in a relevant field	The District Engineer is responsible for planning, designing, implementing, and supervising rural water supply and sanitation schemes within the district. The role ensures sustainable, safe, and efficient WASH (Water, Sanitation, and Hygiene) infrastructure that meets community needs and aligns with project standards, environmental guidelines, and donor requirements
13	M&E Officer	Required Bachelor's Degree (Preferably Social Science) from HEC recognized University / Institute with 5+ years of experience in a relevant field	The M&E Officer is responsible for monitoring, quality assurance and reporting on rural water supply and sanitation (WASH) interventions within the project at district. The role ensures that WASH activities are implemented effectively and project deliverables are measurable for rural communities.
14	MIS Officer	Required Bachelor's Degree (Preferably in Computer Science) from HEC recognized University / Institute with 3+ years of experience in a relevant field	MIS Officer will be responsible for data collection from field teams, consolidation, reconciliation of progress update, analysis, and reporting.
15	Finance Officer	Required BBA/MBA Finance (any other relevant) from HEC recognized University / Institute with 3+ years of experience in a relevant field	Finance officer will be responsible for following the financial SOPs, maintaining all record related to the project and making the payments timely as per given budget.
16	Field Engineer	Required BE Civil/ B-Tech/ DAE-Civil/ B-CRP from HEC recognized University / Institute with 1+ years of experience in a relevant field	The Field Engineer is responsible for on-ground implementation, supervision, and technical support for rural water supply and sanitation schemes. The role ensures that WASH infrastructure is constructed according to design, meets quality standards, and is maintained for long-term sustainability.
17	Social organizer	Required Bachelor's (Preferably in Social Science) from HEC recognized University / Institute with 5+ years of experience in a relevant field in a relevant field	The Social Organizer (SO) is responsible for mobilizing communities, facilitating participation, strengthening local institutions, and ensuring community ownership of rural water supply and sanitation schemes. The role focuses on social mobilization, behavior change, community training, and establishing mechanisms for sustainable WASH systems in rural areas.

SRSO provides equal opportunities to all including physically challenged candidates and marginalized community candidates and females are encouraged to apply. No TA/DA will be admissible, and only shortlisted candidates will be contacted. The competent authority reserves the right to reject the position/s. Incorrect, false, or forged information and influence (Sifarish) may result in the cancellation of your candidature at any stage.

ATTENTION: Candidates shall declare while applying for the aforementioned positions that he/she was never involved in any Sexual Exploitation Abuse or any Criminal Activity in his/ her career.

For applying online, please login to SRSO Job portal by following the link below latest by Date: November 30, 2025

<https://srso.org.pk/careers>

Manager – Human Resource Department

Address: SRSO Complex, Near Taj Petrol Pump, Shikarpur Road, Sukkur, Sindh.

Sindh Rural Support Organization