

**Sindh Rural  
Support Organization (SRSO)**

# 13

**ANNUAL REPORT  
2015-16**

---

**SCALING UP AND SUSTAINING COMMUNITY**

# **Annual Report 2015-16**



**Sindh Rural  
Support Organization (SRSO)**



# Credits

## Author

Naveed Memon

## Contribution

Abdul Mannan Chachar

Naimat Sawand

Bakhat Abro

MER Team

District and Section Heads.

## Photographs

Muhammad Hanif Hingoro

Contact

## Head Office

SRSO Complex, Shikapur Road, Sukkur

Phone: 92-7156271820

Fax: 92 71-5627182-111

Website: [srso.org.pk](http://srso.org.pk)

Email: [info@srso.org.pk](mailto:info@srso.org.pk)

SRSO Coordination Office

F-186/II, Park Lane Street-7

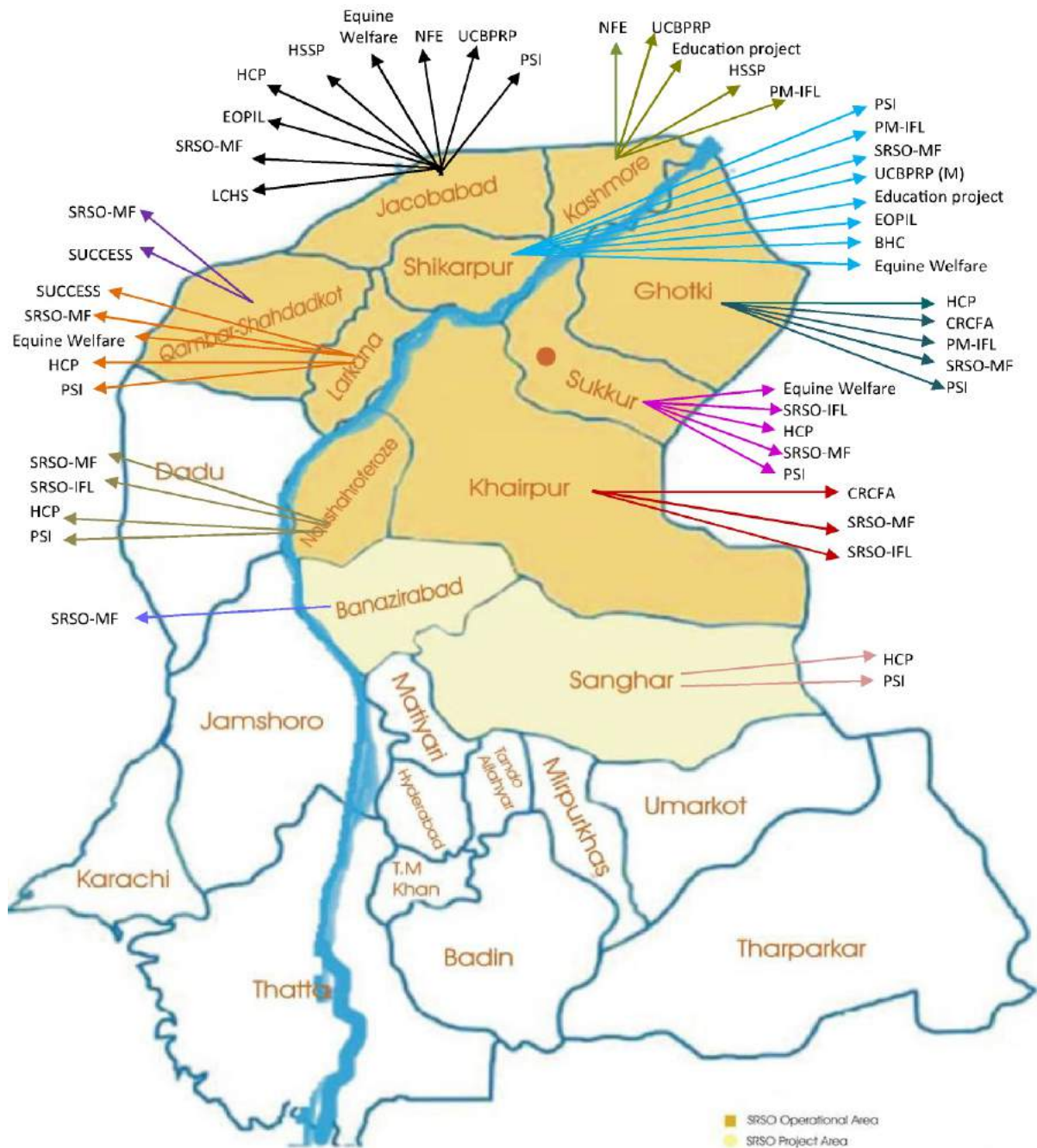
Kehkashan, Block-5,

Clifton, Karachi.

Phone: 92 21-35833483



## Operational Area Map



### VISION

To perceive Socially and Economically empowered Communities especially the marginalized ones and helping create a proactive Community Organizations by attitudinal change by setting free people's Potentials and willingness to alleviate poverty.

### MISSION

To meet the challenge of battering poverty and help the poor to get above the poverty line and have a standard life. To help marginalized rural people harness their potential to bring about change in their quality of life on a self help basis.

### OBJECTIVES

- \* To unleash people's potential and willingness to alleviate poverty in Sindh
- \* To reinforce and compliment Government of Pakistan's policy of Poverty Alleviation
- \* To support and strengthen Government of Sindh's efforts to translate Poverty reduction strategies into actions

# Table of Contents

Organization Information	01
Acronyms	03
CEO Message	04
SRSOs key achievements during last 5 Years (2012- 2016)	06
Overview and Highlights of year 2015-2016	07
SRSO Background and Introduction	09
Community Driven Development through Social Mobilization	09
SRSO Outreach	10
Social Mobilization III by PPAF	10
Livelihood Enhancement & Protection (LEP) project by PPAF	11
Community Investment Fund (CIF) under Maintenance Phase of UCBPR Program	12
Impact Assessment of CIF by Sukkur IBA	13
Sindh Union Council and Community Economic Strengthening Support (SUCCESS) Program	16
Launching of SUCCESS Program	17
Prime Minister's Interest Free Loan (PM-IFL)	18
Micro Finance	19
Social Sector Services (Education-based projects & activities)	22
Health Communication Component (HCC)	25
Health Systems Strengthening Project (HSSP)	27
Natural Resource Management (NRM)	30
Age Friendly project by Big Lottery Fun (BLF) and Helpage International	32
Gender and Development	34
Physical Infrastructure and Technology Development (PITD)	35
Rescue and Relief operation during flood 2015	38
Crafts and Enterprise Development	40
Institute of Management and Skills Development (IMSD)	42
Child Rights in Cotton Farming Areas (CRCFA) by UNICEF RSPN	43
Monitoring Evaluation & Research	45
Internal Audit	45
Human Resource Department	46
Administration Department:	47
Financial Progress	48

# Organization Information

## Board of Directors

Mr. Shoaib Sultan Khan	(Chairman)
Ms. Naheed Shah Durrani	
Dr. Shereen Mustafa	
Mr. Fazalullah Qureshi	
Mr. Tasneem Ahmed Siddiqui	
Mr. Ghulam Sarwar Khero	
Mr. Ghulam Mustafa Abro	
Mr. Suleman G. Abro	
Mr. Aazar Ayaz	
Dr. Rashid Bajwa	
Mr. Muhammad Nazar Memon	
Mr. Naseer Ahmed Memon	
Mr. Muhammad Dittal Kalhoro (CEO)	

## Ex-Officio Members of SRSO

Additional Chief Secretary, (Planning) GoS
Secretary, Local Govt. Deptt. GoS
Secretary, Finance Deptt. GoS
Commissioner - Sukkur Division
Commissioner - Larkana Division

## Finance & Executive Committee

Mr. Fazalullah Qureshi	(Chairperson)
Dr. Rashid Bajwa	(Member)
Dr. Shereen Mustafa	(Member)
Mr. Muhammad Nazar Memon	(Member)
Mr. Ghulam Mustafa Abro	(Member)

## HR Committee

Ms. Naheed Shah Durrani	(Chairperson)
Dr. Shereen Mustafa	(Member)
Mr. Fazalullah Qureshi	(Member)
Mr. Tasneem Ahmed Siddiqui	(Member)

## Audit / Risk Management Committee

Mr. Muhammad Nazar Memon	(Chairperson)
Mr. Ghulam Sarwar Khero	(Member)
Mr. Aazar Ayaz	(Member)
Mr. Ghulam Mustafa Abro	(Member)

## Auditors

M/s EY Ford Rhodes  
Chartered Accountants  
96-B-I, 4th Floor Pace Mall Building,  
M.M. Alam Road, Gulberg-II,  
Lahore, Pakistan.

## Legal Advisor

Mr. Udha Ram Rajput

## Registered Office

Head Office - Complex, Shikarpur Road, Sukkur

## Chief Financial Officer

Mr. Zahid Karim Shar

## Company Secretary

Mr. Masood-ul-Hasan Hashmi

## Website & Facebook

[www.sroso.org.pk](http://www.sroso.org.pk)  
[www.facebook.com/SRSO.official](http://www.facebook.com/SRSO.official)



# Acronym

<b>AKRSP</b>	Aga Khan Rural Support Program	<b>ALC</b>	Adult Literacy Centre
<b>ATM</b>	Automated Teller Machine	<b>BCC</b>	Behavior Change Communication
<b>BDG</b>	Business Development Group	<b>BHU</b>	Basic Health Unit
<b>BISP</b>	Benazir Income Support Program	<b>BLF</b>	Big Lottery Fund
<b>BoD</b>	Board of Directors	<b>CAPI</b>	Computer Assisted Personal Information
<b>CAT</b>	Community Awareness Toolkit	<b>CART</b>	Credit Appraisals & Recovery Techniques
<b>CDD</b>	Community Driven Development	<b>CDP</b>	Community Development Programme
<b>CED</b>	Crafts Enterprise & Development	<b>CHW</b>	Community Health Worker
<b>CIs</b>	Community Institutions	<b>CIF</b>	Community Investment Fund
<b>CMST</b>	Community Management Skill Training	<b>CO</b>	Community Organization
<b>CPI</b>	Community Physical Infrastructure	<b>CRCFA</b>	Child Rights in Cotton Farming Areas
<b>CRP</b>	Community Resource Person	<b>DCM</b>	District Coordination meeting
<b>DHO</b>	District Health Officer	<b>DWSS</b>	Drinking Water Supply Scheme
<b>ED</b>	Enterprise Development	<b>EU</b>	European Union
<b>FGD's</b>	Focus Group Discussions	<b>GAD</b>	Gender & Development
<b>HCP</b>	Health Care Provider	<b>HH</b>	Household
<b>HRD</b>	Human Resource Development	<b>HSSP</b>	Household
<b>IGG</b>	Income Generating Grant	<b>IHT</b>	Health Strengthening Support Program
<b>LSO</b>	Local Support Organization	<b>LMST</b>	Indus Humanitarian Trust
<b>MERU</b>	Monitoring, Evaluation & Research Unit	<b>MFCC</b>	Leadership Management Skill Training
<b>MNCH</b>	Maternal & Newborn Child Health	<b>NFE</b>	Multi Functional Community Centre
<b>NRSP</b>	National Rural Support Organization	<b>OPA</b>	Non Formal Education
<b>OTW</b>	Orientation Training Workshop	<b>P &amp; D</b>	Older People Association
<b>PDMA</b>	Provincial Disaster Management Authority	<b>PIU</b>	Planning & Development
<b>PMIFL</b>	Prime Minister Interest Free Loan	<b>PWD</b>	Program Implementation Unit
<b>PPAF</b>	Pakistan Poverty Alleviation Fund	<b>RCED</b>	Person with disability
<b>RSP's</b>	Rural Support Programme's	<b>RSPN</b>	Rural Credit & Enterprise Development
<b>S-IBA</b>	Sukkur- Institute of Business Administration	<b>SMT</b>	Rural Support Programme Network
<b>SO</b>	Social Organizer	<b>SRSO</b>	Sindh Rural Support Organization
<b>TRDP</b>	Thardeep Rural Development Program	<b>SSS</b>	Social Sector Service
<b>VHC</b>	Village Health Committee	<b>WASH</b>	Water, Sanitation & Hygiene
<b>VO</b>	Village Organization	<b>UCBPRP</b>	Union Council Based Poverty Reduction Program
<b>SUCCESS</b>	Sindh Union Council & Community Economic Strengthening Support		



## CEO Message



I am pleased to present the 13th Annual Report of Sindh Rural Support Organization -SRSO. SRSO is made for the people, especially rural and less-privileged segments. With such context, this reporting period (July-2015 to June-2016) remained a defining year, it has witnessed the greater performance in terms of tremendous opportunities and the few addressable challenges as well. This year has been a transitional period in which we have made viable and concrete progress on many fronts including building new partnerships, causing the significant funding for the local development and poverty reduction of poor communities, by the international donors including the European Union (EU) which funded the SUCCESS Program, covering the entire districts of Larkana and Qamber-Shahdadkot. The progress and achievements made during the reporting period are the sheer result of intensive restless efforts and a predictable excellent work done by the dedicated field teams. In addition to this, I would also appreciate the initiatives and the remarkable activities, the community institutions have taken independently or with the support of SRSO.

The 2015-16 was mainly the tenure which implanted the SUCCESS Program in Larkana and Qamber- Shahdadkot districts. During this tenure, the inception and core activities have been carried out by the respective field teams. The implementation of SUCCESS Program will bring opportunity for SRSO to

expand its outreach to maximum destitute and poorest households to serve even more in those areas. The reporting year has also proved very productive for the SRSO attaining the new benchmarks in the field of human resources, team building and the most importantly implementation of grassroots level social mobilization approach. The initiatives taken by the rural communities by forming their taluka level LSO-networks in Jacobabad and Shikarpur districts are strengthening and complementing the community-driven local development.

For the up scaling and promotion of the community driven development, SRSO significantly hosted the second Community Driven Development (CDD) Conference, at SRSO complex, Sukkur. This conference provided a platform for the rural organized women to share their experiences, their local development initiatives, and their future aspirations through community institutions. The valuable and credible partnership with the USAID has also opened up the new avenues of the long-term working for the Non-Formal Education, playing a pivotal role in providing the non-formal education in rural areas. The UNICEF's highly significant support under the child rights context has also been helping the communities in cotton farming areas of Ghotki and Khairpur districts. The highly valuable partnership with Brooke for the equine welfare project, HelpAge International for the Big Lottery Fund project, PPAF for the IFL project and Government of Sindh. These partnerships have been remained the great source of strength and viable support for the rural communities. In the context, SRSO acknowledges the due proportion of its each partner's support for the joint cause, and also remained thankful to them for continued efforts and crucial support in making the difference, throughout the reporting period. The Craft Enterprise Development sector has tremendously maintained the core values of consistent linkages with the rural communities.

The adequate promotion of community-based products was made through Annual Sartyoon Sang Exhibition at Karachi, and participation in different events across Pakistan. The appropriate coverage in print and electronic media was also a positive step towards the promotion of traditional and cultural products made by the rural women. The reporting period has witnessed the visible impact through such steps for the viable linkages and concrete promotion of women artisans and their products in local markets.

Being head of the organization, it is very important to maintain and regularize the systems for smooth operations and to support all programs. The reporting year witnessed the great potential in terms of organizational growth for the interest of communities. I am quite confident in keeping all the programs on track. For this, I appreciate the dedicated efforts made by the whole team including the microfinance sector in bringing such positive results.

The achievements, we have produced during the reporting year, would not have been possible without the proactive role and regular productive engagement with the rural women within their community institutions. Being the CEO of this rapidly growing organization, I would indeed have a profound gratitude to them for their unconditional working relation throughout the reporting period.

Lastly, I am highly grateful to the Chairman and the Board of Directors for their valuable support and guidance throughout the successful program implementation, expansion in outreach and the progress made during the period. I would also owe my gratitude to all teams including the head office, regions and districts for their diligent efforts and dedicated work that produced the positive results.

Mohammad Dittal Kalhoro  
Chief Executive Officer, CEO  
SRSO Sukkur



# SRSOs key achievements during last 5 Years (2012- 2016)

S.#	Key Performance Indicators	Achievement by June 2012	Achievement by June 2013	Achievement by June 2014	Achievement by June 2015	Achievement by June 2016	
1	No. of Operational Districts	9	10	10	11	11	
2	No. of SRSO Intervened Union Councils	338	374	375	380	395	
3	No. of SRSO Intervened Tehsils	41	48	48	48	52	
4	No. of SRSO Intervened Villages	12,114	12,501	12,540	12,614	12,964	
5	No. of Household Organized	561,705	591,719	591,984	596,980	600,921	
6	VO Formation	6,881	7,320	7,343	7,357	7,429	
7	LSO Formation	76	91	128	128	130	
8	CG Formation	Women	31,808	34,642	34,658	34,947	35,184
		Men	2,230	2,383	2,383	2,383	2,383
		Mix	40	40	40	40	40
		Total	34,078	37,065	37,081	37,370	37,607
9	CG Membership	Women	531,025	553,067	553,322	558,318	562,259
		Men	30,680	38,662	38,662	38,662	38,662
		Total	561,705	591,729	591,984	596,980	600,921
10	Community Saving (Rupees)	Women	6,803,469	110,586,926	110,586,926	110,633,356	114,103,166
		Men	96,290,879	6,803,469	6,803,469	6,803,469	6,803,469
		Total	103,094,348	117,390,395	117,390,395	117,436,825	120,906,635
11	Income Generating Grant (IGG) Amount Disbursed (Rupees)	82,935,100	82,935,100	82,935,100	82,935,100	82,935,100	
12	No. of IGG Beneficiaries	7,608	7,608	7,608	7,608	7,608	
13	Community Investment Fund (CIF) distributed in Millions	93538	938.42	1,059.10	1,064.64	1,064.64	
14	No. of CIF Beneficiaries	93,860	94,183	101,383	101,702	101,702	
15	Total amount of Microcredit disbursed (in Millions)	2,931.895	4,240.256	5,923.411	6,929.051	8,058,113,573	
16	No. of Beneficiaries of Micro Credit Program	197,007	270,177	357,505	403,584	451,783	
17	No. of Community members trained	200,773	239,153	246,718	249,295	252,217	
18	Micro Health Insurance (head count)	614,246	615,386	619,095	619,197	619,197	
19	Total No. of CPIs and housing schemes Initiated	39,547	39,555	39,741	39,928	40,189	
20	Total amount of CPIs and housing schemes Initiated (in Million)	2,559	2,567	2,619	2,670	2,722	
21	Total Beneficiary Households	226,202	227,005	231,315	234,500	235,856	

# Overview and Highlights of year 2015-2016



BISP Chairperson Miss Marvi Memon visited SRSO complex, Conducted an interactive dialogue with BISP & CIF beneficiaries.



Mr. Oscar Franklin Program Manager Age International visited OPAs of district Shikarpur and Jacobabad.



Indus Heritage Trust (IHT) and Sindh rural support organization signed MOU for promoting Entrepreneurship.



MPA Mr. Sohrab Khan Sarki along with TMO Thull Mr. Muhammad Yasin Sarki distributed Plants among the beneficiaries of SBBHC project.



Provided Grants & mobility aids to 1,200 flood affected households during flood 2015.



National days Celebrated by students of Community Managed Cluster Schools.



EU Delegation participated in 2nd Community driven development (CDD) Conference and visited district Shikarpur, Jacobabad and Ghotki.



8 district level Bright Star Launching ceremonies held across SRSO's operational areas during year 2015-16.





Workshop on climate change adaption was organized in November 2015 at SRSO Complex Sukkur.



Dr. Sher Nawaz (SPM-Brooke) paid field monitoring visit under The Brooke project in intervened districts.



Annual retreat workshop of SRSO Micro Finance was chaired by CEO SRSO Mr. Muhammad Dittal Kalhoro.



Mr. Muhammad Ali Khan Bhutto MPA, honored launching ceremony of EU funded SUCCESS program at auditorium of SZABIST in district Larkana.



Mr. Aijaz Khan Jakhrani (MPA) and Mr. Agha Shahnawaz Babar (DC-Jacobabad) honored as chief guests in MF-cheques and CHWs-Contract letters ceremony.



Non formal education centers were inaugurated in district Jacobabad and Kandhkot where 2000 learners will resume study.



UNICEF delegation visited village Chutal Changar and Shah Bhangio under CRFA project district Khairpur on 29 March 2016.



Series of Community conferences were organized across SRSO operational areas during year 2015-16.

# SRSO Background and Introduction

SRSO was established as a Company limited by guarantee in 2003. The setting up of the SRSO was triggered due to recognition of the success of Rural Support Programs (RSPs) which was initiated by the Aga Khan Rural Support Program (AKRSP) from the Northern Areas and then replicated into provincial RSPs across Pakistan. Thanks to the provincial government of Sindh for providing seed capital to SRSO which has laid a sound foundation of the organization to sustain its core function and at the same time leverage this capital access donor funds for various development projects.

The goal of SRSO is to improve quality of life of rural poor in Sindh. To achieve this goal, SRSO attempts to harness peoples' potential through a social mobilization process which has been designed on the core assumption that people have tremendous potential and willingness to improve their quality of life. The objective of SRSO is to develop a building block of community institutions at the settlement level, village level and Union Council level in all the union councils of its Program districts. While the settlement level institutions i.e. the Community Organization (CO) enables the member households to

participate in developmental activities, the village level and union council level institutions namely the Village Organization (VOs) and the Local Support Organizations (LSOs) help the COs in raising their voice at a higher level which enables the member households in accessing various services by linking with the government functionaries and donors. The COs take care of household level activities, while the VOs and LSOs manage larger projects through their COs at village and union council levels. The LSO and VOs also play an important role in strengthening the COs and increasing Program coverage. SRSO offers two packages to the community. 1) Conceptual and 2) Program package. Conceptual package revolves around organizing them into the fold of above structures to understand their inner potential. This develops internal capacity in terms of unity, self-help initiatives, confidence and passion to attain economic development. Once organized and groomed through training, they are offered program packages which includes capacity building opportunities, small scale physical infrastructure schemes, revolving funds etc depending their MIPs and organization's resources.

## Community Driven Development through Social Mobilization

It has been globally recognized that by directly relying on poor people to drive development activities, CDD [community driven development] has the potential to make poverty reduction efforts more responsive to demands, more inclusive, more sustainable, and more cost-effective than traditional centrally led programs...achieving immediate and lasting results at the grassroots level.

For the last 13 years, Sindh Rural Support Organization has been working with the noble mission of mobilizing people for communal Harmony in rural upper Sindh with the same CDD approach. To achieve this, various development programs have been implemented in accordance with local priorities

of the communities for positive change in their life style. Union Council Based Poverty Reduction Program funded by GoS, PPAF funded HID, CPI, Micro Credit and LEP project, and now Sindh Union Council and Community Economic Strengthening Support Program (SUCCESS) funded by European Union are some of the major programs that have and will continue contributing in bringing significant change in socio-economic conditions of the poor. However to give a new impetus to the on-going development programs, SRSO keeps striving to build capacity of the community networks formed at grass root level and continues lobbying with Government and International Donors for resource mobilization.

## SRSO Outreach

After 2009 when UCBPRP was launched, 2015 was yet another year which enriched SRSO's outreach in rural areas particularly in two of the most deprived districts i-e Larkana and Kambar Shahdadkot.

By the reporting year (as of June-2016), SRSO has reached out 600,921 rural households in 11 districts, 52 taluka, and 395 rural union councils. Under the three-tier social mobilization approach, SRSO has formed 130 Local Support Organizations (LSOs), 7,429 Village Organizations (VOs) and 37,607 Community Organizations (COs) in aforementioned eleven districts.

With the support of donors and creating community linkages with other funding sources, SRSO prominently extended tremendous viable support to the rural poor organized households who are willing to make the best use of their innate potentials through MIPs. As of June 2016, a total 1,064 million have been disbursed as Community Investment

Fund (CIF) benefiting 101,702 poor households to start up their small scale business operation for adequate livelihood. Besides, under the Micro Credit Program, 451,783 households have been provided small livelihood loans of total 8,058 million, since inception.

In order to safeguard the poor households from the health-related shocks, 619,197 rural households including staff members have been insured with different renowned insurance companies. SRSO has extended 40,189 small scale community physical infrastructure (CPI) schemes including construction of low cost houses, communication, sanitation and drinking water schemes. This sector has benefited 235,856 households in improving mobility and economic activities in such remote areas.

## Social Mobilization III by PPAF.

SRSO and Pakistan Poverty Alleviation Fund (PPAF) entered into an agreement and executed the SM project in District Ghotki in July 2008. The objective of the SM project was to Increase the footprint of social mobilization by organizing the poor and poorest rural households (women and men) in program districts. In June 2013, the project completed its 3rd phases and finally ended up in September, 2015 with achievement of organizing 7,371 Community Organization (COs) representing 123,032 poor households with their federation in 1,136 village organization and 12 local support organizations who are managing their own development through transparent, equitable, inclusive, accountable and community demand driven processes.

Through Human Resource Development, A total of 12,258 CO members, 1,702 VO members and 49 LSO members have been trained on Institution management and planning which has brought meaning to the process of social mobilization. Other major achievements of the project include preparation of 120 Village Development Plan (VDPs), training of 600 activists on basic civic and constitutional rights, conducted 40 issue based workshops organized on girl's education, functioning of schools in which more than 600 people participated, training of 196 members in disaster response management and 450 members on linkages development and resource mobilization.



# Livelihood Enhancement & Protection (LEP) project by PPAF



Livelihood Enhancement and Protection (LEP) project is one of the most important partnerships between SRSO and PAF. The livelihood project started in 2011 and completed its 2nd phase in September 2015 at Ghotki District. The project featured some of the new interventions which really was a risk to introduce given scenario of poverty, less relevant experience. Luckily, these were not only successfully done but also brought tremendous boost in income generation of the poor and their poverty level gradation.

These activities were assets distribution upto worth PKR 50,000, introducing cross breed livestock for more milk and meat productivity, introducing technology of artificial insemination and setting up mobile veterinary clinics etc. Project also helped in developing technical and vocational skill enhancement of youth through its huge training portfolio. Over all, following major milestones were achieved which increased community incomes at larger level:

- \* 1,196 cross breed heifers have been distributed in poor women of district Ghotki.
- \* 513 local breed cows have been distributed among the poor women.
- \* 178 other eligible women have been provided assets of karyana shops, puncture shops and other assets of their choice as per their LIPs.
- \* 8,638 Female members have been provided trainings on livestock management, agriculture management and enterprise development.
- \* 878 youth have been provided vocational trainings under various trades of their choice through well reputable institutions.
- \* 22 willing youth members from poor households have been imparted technical training on artificial insemination (AI) technology from well reputable institution of Lahore.
- \* 133 Common Interest Groups (CIGs) of poor women are formed.
- \* 1,897 animals have been treated and 1831 animals vaccinated through mobile clinic.
- \* 71 animals are provided A.I facility by SRSO trained technicians.

## Community Investment Fund (CIF) under Maintenance Phase of UCBPR Program

In 2009, Government of Sindh through SRSO initiated pilot project with the name of Union Council Based Poverty Reduction Program - UCBPRP with an aim to uplift social and economic life of poor in three districts Shikarpur, Kashmore @ Kandhkot and Jacobabad with the total cost of Rs 4.3 billion.

The Program is totally aligned with the Rural Support Programs (RSPs) conceptual package of social mobilisation. In addition to that, program package was also designed very carefully considering all basic indicators and its connectivity that could help in achieving best results to cater poverty and related issues.

This activities included 3 tier social mobilization, capacity building of community in terms of improving their managerial, financial, record keeping and technical and vocational skills, provision of small scale physical infrastructure schemes, financial grant, education and health.

Among all above, the most important

intervention was setting up of a village based revolving fund at the community level called "Community Investment Fund" (CIF). Since 2009 till date, PKR 996.85 Million has been disbursed by SRSO under GoS funded UCBPR Program and from SRSO core funds. This revolving fund is managed by village organizations that provides interest free livelihood loans to poor member households. After a significant time of almost 7 years, community institutions, with support of trained community resources persons are efficiently managing and revolving CIF with focus of covering maximum uncovered households in multiple cycles. LSOs are also supporting Village Organizations in verifying eligible beneficiaries, guiding them for appropriate utilization of CIF in light of their Micro Investment Plans – MIPS, capacity building in monitoring and record keeping etc. Till reporting year, following is the status of CIF being revolved and re-disbursed:

### CIF Figures as of June 2016 (Revolved)

District	Achievement as of June 2015	Achievement From July 2015 To June 2016	Achievement as of June 2015
Shikarpur	247,320,767	125,716,499	125,716,499
Kandhkot	209,638,650	118,753,300	118,753,300
Jacobabad	101,962,938	156,288,000	156,288,000
Khairpur	38,891,760	19,580,111	19,580,111
Sukkur	10,213,415	5,084,535	5,084,535
<b>Total</b>	<b>608,027,530</b>	<b>425,422,445</b>	<b>425,422,445</b>

### CIF Figures as of June 2016 (Disbursed)

District	Achievement as of June 2015	Achievement From July 2015 To June 2016	Cumulative as of June 2016
Shikarpur	124,702,594	171,768,833	296,471,427
Kandhkot	93,738,400	139,743,350	233,481,750
Jacobabad	70,124,700	84,966,000	201,829,100
Khairpur	17,314,300	15,544,000	32,858,300
Sukkur	4,367,400	4,520,600	8,888,000
<b>Total</b>	<b>310,247,394</b>	<b>463,281,183</b>	<b>773,528,577</b>



## Impact Assessment of CIF by Sukkur IBA

Since CIF is designed and disbursed as a revolving fund and is managed by community organizations, SRSO still keeps on monitoring it periodically and reports it to Government of Sindh. During the reporting period, SRSO

hired consultancy of Sukkur IBA to conduct impact assessment of CIF in three districts: Shikarpur, Kashmore-Kandhkot and Jacobabad.

### Abstract of Study.

The study focused on measuring impact of CIF in terms of poverty reduction (mainly) and its other indirect benefits like women empowerment, women's mobility, awareness on importance of other social indicators like health and education, peace etc. Randomly selected sample of 2,520 CIF beneficiaries from 03 districts were surveyed and in order to ensure relevance of results with program intervention, 500 households were also surveyed from control group having same features and vicinity. Based on the results of survey on poverty scorecard tool, a significant graduation is observed across all districts. According to old PSC band (2009-10) scores

of 2,258 selected sample there were 1,220 beneficiaries in Band-I (0-11) and 1,038 in Band II (12-18) which makes a 54% and 46% of the total sample respectively. In the current year's survey, it was observed that 799 BHHs from 1st band (0-11) and 777 BHHs from 2nd band (12-18) have graduated from their previous bands directly to the 4th band of poverty scorecard which is 23 - 100 certainly called non poor. Study also compared graduation of households who received other interventions or did not receive any intervention at all (control group). Results came as under:





Sr#	Groups	Graduation Rate
1	CIF & BISP	71%
2	CIF Only	68%
3	BISP Only	14%
4	Neither CIF nor BISP	14%

Significant change in other socio economic indicators was also observed during survey. Amongst all sampled groups, better intake of healthy food, more number of Pakka houses, better participation in household decisions such as utilization of household income, decision of children education, sale purchase of household assets, involvement in decision of children's marriage is reported in CIF beneficiaries. Increased women mobility and participation in electoral process and social gatherings is also reported in CIF beneficiaries.

The findings of improved socio-economic conditions and high graduation rate from extreme poverty to upper levels suggest that the intervention of the community investment fund (CIF) has been successful in achieving its objective. The results of this study further warrant the continuity of this program and its extension to other districts.



# Local Support Organization (LSO), the 3rd tier of Social Mobilization



SRSO is on the way to accomplish the community empowerment and development by polishing their innate potential within scarce resources. One of vital pillar driving the rural development is community development by managing, organizing them at community level institutes by strengthen their institutes' that they can lead their organisation for their development.

SRSO has a unique ownership structure of community empowerment that is joint efforts of SRSO and community leaders which raised

their voice for their rights and now they are on progress track. Now organized community have more comprehensive agenda which includes greater recognition of their efforts politically, socially and economically. This has increased the community living standard by creating livelihood opportunities and awareness and helps people gain better access to all basic services. Based on community's efforts, following milestones have been achieved by LSOs during reporting period:

- \* LSO have established their own offices at community level which have proven as a hub for community coordination and intervention for other departments for building linkages
- \* LSOs have built linkages that they have opened new private schools on grant from different organisation.
- \* LSOs have proved a key community pillar for other organisation to work in these concern areas like save the children has recognized Shikarpur LSOs as their coordination offices for immunization and vaccination of mother and child.
- \* LSO has opened NFE centers in their community with the support of SEF (Sindh Education Foundation) and Brac Pakistan
- \* LSO Office Bearers are working in Health Department as an LHV and LHW.
- \* LSO Office Bearers have won the local Government Elections on different UC levels i.e. Counselor, Chairman and etc
- \* 4 LSOs of Shikarpur and Jacobabad received Achievements Award for self reporting throughout year from PPAF.
- \* LSO members participated in different Seminars and events of across Pakistan and shared their stories from the journey from beginning to success.



# Sindh Union Council and Community Economic Strengthening Support (SUCCESS) Program

The rural communities of Sindh province suffer from critical socio-economic conditions which result in high prevalence of extreme and chronic poverty rates. In this context, in 2008, the Government of Sindh (GoS) launched the Union Council Based Poverty Reduction Programme (UCBPRP) in four districts of Sindh through Sindh Rural Support Organization and Thardeep Rural Development Program - TRDP . Comforted by the positive results achieved through the social mobilisation approach of RSPs to community driven development (CDD), GoS intends to scale up the programme. To support GoS in the scale up, the European Union (EU) has launched the 'Sindh Union Council and Community Economic Strengthening Support' (SUCCESS) Programme in 2015.

## Expected Results of SUCCESS

**770,000** approx. rural households in

**08** districts mobilised via their female members and capacitated through people's own institutions (CO/VO/LSOs) of which at least

**70%** will continue to function effectively at the end of the project.

An average sustainable increase of **30%** targeted poor households' income by

**2,800** Infrastructure schemes completed, fully operated and maintained by the local communities

**108,000** community members benefit from vocational and technical skills training

**25%** of the poorest community members benefitting from micro health insurance

The specific objective of SUCCESS is to stimulate community-driven local development initiatives to reduce poverty in eight districts of Sindh, paying particular attention to empowering women. Out of eight, SRSO is implementing SUCCESS program in two districts i-e Larkana and Qambar Shahdadkot.

# Launching of SUCCESS Program

SRSO formally organized the launching ceremony of European Union (EU) funded SUCCESS Program on 29-March-2016 at the auditorium of SZABIST in district Larkana. Mr. Ghulam Akbar Laghari (Commissioner Larkana Division) honored the ceremony as chief guest. Mr. Shoaib Sultan Khan (Chairman SRSO), Mr. Fazalullah Qureshi (BoD member SRSO), Mr. Mohammad Ali Bhutto (MPA), local notables, elected representatives, local political leaders, representatives from different walks of life and community members from Larkana have also participated in the ceremony.



## Achievements during the Financial Year 2015-16

After signing a formal agreement with the European Union (EU), SRSO started inception activities under the SUCCESS Program from February 01, 2016. During the reporting period, 9 project offices (1 PIU, 2 District and 6 Field Unit Offices) were set up. 115 professional staff was recruited which was trained in orientation training SUCCESS, its Program Implementation Manual (PIM) and

Community Awareness Toolkit (CAT) and M&E Framework. After recruitment and office set up, field work started with poverty mapping through poverty Score Card Survey which was carried out under supervision of core M&E Sector by using Computer assisted personal interviews (CAPI) tool. 13,123 households are organized into 764 newly formed Cos in both Districts.





# Prime Minister's Interest Free Loan (PM-IFL)



PM-IFL is the microfinance program initiated by Government of Pakistan (GoP) for the socio-economic development of poor and small scale business holders. SRSO has entered into a partnership with PPAF-LEED Group for implementation of Prime Minister Interest Free Loan Scheme amounting Rs. 120 Million. It is a revolving loan facility for a period of four (04) years. The loan will be revolved by SRSO through its branches / Loan Centers, in 12 Union Councils of Ghotki, Kashmir-Kandhkot and Shikarpur. After completion of project tenure, this amount will be transferred

in LSOs account as grant from Government and they will further utilize same amount as revolving fund in same manner.

The loan is given to the poor's those who scores between 0-40 on the Poverty Score Card for either start of new business or expansion of any existing one. Community needs are determined from MIPs. Participation of women in loan through community level institutes', will enhance their experience and opportunity of self-employment.

## Achievements by the Financial Year 2015-16

Project Activities	Total Project Target	Total Progress as on June 2016	% of achievement against total target
No: of branches established	12	12	100%
# of application received	6,000	8,823	147%
# of Applications Approved	6,000	8,123	135%
# of Application Disbursed	6,000	8,123	135%
Amount Disbursed	120,000,000	156,067,298	130%
Total Recovery due as of June 2016	72,477,833	66,611,119	92%

# Micro Finance



19

SRSO's Micro Finance Program is running successfully since 2004. Over the time, Micro Finance program has served the needs of low-income households and has also played the role to help the poor to get out of the clutches of private money lenders and traders. The dynamics of SRSO microfinance is the informed choices to the clients, business counseling according to market needs, onsite technical assistance, marketing assistance for

growing enterprise, flat affordable service charge and life insurance coverage. **Potential Clients:** SRSO believes that the women are more active and responsive as compared to men. Women takes part in program activities with interest as they see and evaluate benefit in a whole family's perspective. Based on this philosophy, 88% of MF clients are women.

## Sector wise MF disbursements

Micro Finance mainly offering loans to its clients in three conventional sectors i.e. Agriculture, Enterprises, and Livestock. The utilization of amount is consistently reported in aforementioned sectors from rural and urban areas. Brief detail as under:

**Enterprise:** under this category the willing clients who mainly residing in urban and semi-urban settlements/areas are being provided micro credit facility. During the reporting period a total of Rs. **515,039,000** have been disbursed in **20,833** potential clients for the strengthening of enterprise development.

These loans are either used for setting up small enterprises or expansion of existing enterprises of the beneficiaries. Potential beneficiaries from SRSO vocational skill training program are also linked with enterprise loans. In reporting year, percentage of enterprise loans remained 35% of the annual disbursement while overall 17% MF portfolio has disbursed in enterprise loans.

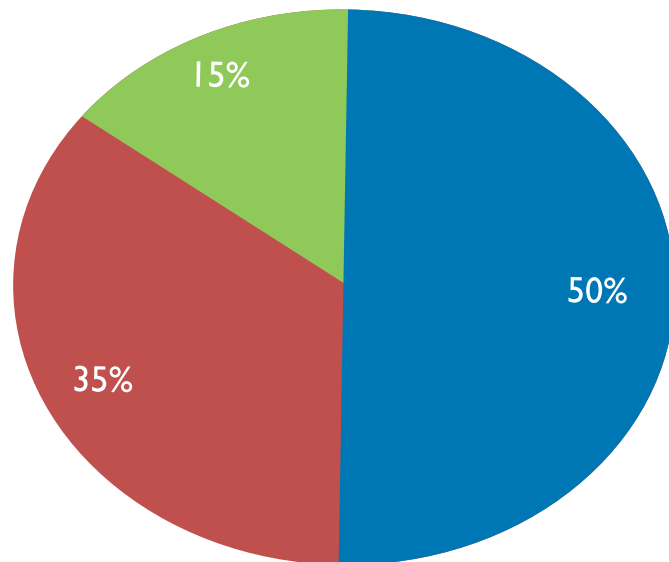


**Agriculture:** Farmers and small landowners are potential clients under this very crucial category. This is entirely rural portfolio of MF where masses have insufficient financial support to purchase inputs for cultivation. During the year, **31,253** potential borrowers have been provided loans of amounting Rs. **737,059,000**. Current year the portfolio of disbursement in agriculture remained 50% however it is 71% of the cumulative disbursement since inception of MF program.



#### SECTOR WISE % OF DISBURSEMENTS

- Agriculture
- Enterprise
- Livestock



**Livestock:** Case studies have revealed that Community women demonstrate their best ability in utilisation of micro-finance services through livestock. During the reporting period, a total of Rs. 217,082,000 is disbursed in 9,827 eligible borrowers in livestock sector. Percentage of loans disbursed in livestock is almost same every year which is 12-13% against annual and cumulative disbursement respectively.

#### Capacity building of field staff:

Following the previous trend, capacity building of field staff remained on high priority this year too. This activity helps in preparing team for overcoming possible issues and challenges to save MF portfolio. Training on portfolio management, Credit Appraisal and Recovery Techniques (CART) and MF Annual retreat were the main capacity building events during reporting year.

# Achievements during the Financial Year 2015-16

Activity	Since Inception as of June 2015	2015-16										Sub Total	Total
		Ghdkki	Jacobabad	Khairpur	Larkana	N.Feroz	Shahdadko †	Shikarpur	Sukkur				
Total Disbursement	7,140,504,573	84,274,000	101,594,000	270,248,000	293,505,000	217,904,000	300,168,000	61,055,000	140,432,000	1,469,180,000	8,609,684,573		
Male	839,186,600	23,060,000	10,000,000	65,816,000	645,000	51,735,000	200,000	395,000	9,909,000	161,760,000	1,000,946,600		
Female	6,301,317,973	61,214,000	91,594,000	204,432,000	292,860,000	166,169,000	299,968,000	60,660,000	130,523,000	1,307,420,000	7,608,737,973		
No of Loans	416,593	2,956	4,520	11,714	12,652	9,152	12,080	2,786	6,053	61,913	478,506		
Male	51,421	732	316	2,328	31	1,661	8	12	343	5,431	56,852		
Female	365,172	2,224	4,204	9,386	12,621	7,491	12,072	2,774	5,710	56,482	421,654		
No of COS/ CG	21,313	406	476	1,944	2,067	1,607	1,483	457	1,329	9,769	21,312		
Male	3,519	240	23	558	6	536	2	4	95	1,464	3,522		
Female	17,794	166	453	1,386	2,061	1,071	1,481	453	1,234	8,305	17,790		
Disbursement in Live Stock	810,007,022	2,240,000	50,637,000	23,031,000	24,466,000	37,006,000	21,263,000	34,340,000	24,099,000	217,082,000	1,027,089,022		
Male	183,283,500	-	-	1,284,000	195,000	215,000	-	-	431,000	2,125,000	185,408,500		
Female	626,723,522	2,240,000	50,637,000	21,747,000	24,271,000	36,791,000	21,263,000	34,340,000	23,668,000	214,957,000	841,680,522		
No of Loanees	56,911	92	2,160	1,206	1,113	1,756	875	1,479	1,146	9,827	66,738		
Male	15,835	-	-	55	9	11	-	-	20	95	15,930		
Female	41,076	92	2,160	1,151	1,104	1,745	875	1,479	1,126	9,732	50,808		
Disbursement in Agri-Input	5,369,858,551	58,974,000	37,957,000	136,421,000	165,454,000	82,533,000	210,529,000	8,739,000	36,452,000	737,059,000	6,106,917,551		
Male	464,001,100	-	75,000	17,334,000	450,000	-	-	-	849,000	18,708,000	482,709,100		
Female	4,905,857,451	58,974,000	37,882,000	119,087,000	165,004,000	82,533,000	210,529,000	8,739,000	35,603,000	718,351,000	5,624,208,451		
No of Loanees	305,149	2,132	1,911	6,083	7,171	3,646	8,244	431	1,635	31,253	336,402		
Male	26,650	-	5	707	22	-	-	-	35	769	27,419		
Female	278,499	2,132	1,906	5,376	7,149	3,646	8,244	431	1,600	30,484	308,983		
Disbursement in Enterprise	960,639,000	23,060,000	13,000,000	110,796,000	103,585,000	98,365,000	68,376,000	17,976,000	79,881,000	515,039,000	1,475,678,000		
Male	191,902,000	23,060,000	9,925,000	47,198,000	-	51,520,000	200,000	395,000	8,629,000	140,927,000	332,829,000		
Female	768,737,000	-	3,075,000	63,598,000	103,585,000	46,845,000	68,176,000	17,581,000	71,252,000	374,112,000	1,142,849,000		
No of Loanees	54,533	732	449	4,425	4,368	3,750	2,961	876	3,272	20,833	75,366		
Male	8,936	732	311	1,566	-	1,650	8	12	288	4,567	13,503		
Female	45,597	-	138	2,859	4,368	2,100	2,953	864	2,984	16,266	61,863		

# Social Sector Services (Education-based projects & activities)

## Education Component of SRSO

The functioning of specific 102 non-functional government schools was decided in the year 2009 when the GoS funded UCBPR Program was launched in Shikarpur and Kashmore districts. Project aimed at re-functioning closed schools along with provision of missing facilities, improved enrollment and retention rate and quality education.

In order to ensure sustainability of these schools, SRSO has engaged communities through their Institutions for regular



monitoring. Village Organizations (VOs) are usually responsible to check regular attendance of teacher, students, meeting with parents and SMC when required while LSOs are responsible to look after things at broader level which include surveys at Union Council level to assess functional and non functional schools, availability of teachers, enrollment campaign and liaison with local line

departments for availability of missing facilities in schools.

The involvement of community institutions have created ownership and its putting an exceptional impact on education based activities. Efforts are being continuously made to ensure 100% enrolment by controlling dropout of children and with provision of quality education.

### Enrollment at Community Managed 86 Government Schools (2015-16)

Total Enrollment	7,966
Total Girls	4,546
Total Boys	3,420



## Community Cluster Schools

After functionalizing 102 primary schools under GoS funded UCBPRP project, the need for middle level schooling together with secondary education emerged which was not existing in current geographic project area of 28 Union Councils in district Shikarpur and Kandhkot Kashmore. SRSO alongwith community realized it soon after first batch of primary school passed out. To cater the need, SRSO proposed Government of Sindh for consolidation of primary schools in cluster schools. Soon GoS approved the scheme and 9 community cluster schools were established in 3 UCBPRP districts including Jacobabad.

These Cluster schools are aligned with the policy of the Education Department, Government of Sindh whereby a full complement of school facilities have been provided in one central school through consolidation of the adjoining schools in the vicinity. It became easier to provide teachers,

head teacher; other inputs like computer education; Science laborites and libraries in a cluster and consolidated school rather than in numerous one/two room schools. These schools are supervised by village and Local Support Organizations for quality check and sustainability.

In the reporting year, SRSO through community, established Science labs in Cluster Schools. In SRSO rural areas, electricity power failure is on peak especially in summer. To address the issue, SRSO took special initiative of installing Solar Power Plant in Qabalo Cluster School. In addition to these arrangements, 90 teachers from cluster schools were provided residential training on the modern tools, techniques, and effective teaching methodologies through IBA.

### 23

#### Enrollment at Community Cluster Schools (2015-16)

Total Student Enrollment	2,682
Total Girls	1,142
Total Boys	1,540



## Non Formal Education funded by the USAID-SRP



SRSO in the year 2016, entered into an agreement with the USAID Chemonics to Implement Sindh Reading Program's component 4, "Non Formal Education" in selected areas of District Kashmore and Jacobabad. Project aims at enrolling out of school children between age groups of 10-15 years in established NonFormal Education centers.

SRSO established 67 NFE centers (34 in Kashmore and 33 in Jacobabad) and 2,000

out of school children have successfully been enrolled. Besides enrollment, 67 local teachers have also identified and hired by SRSO. These teachers have been through a five-day teachers training in which they learnt newly developed teaching material. The initiative taken by SRSO with the financial assistance of USAID has paved out a way forward to continue serving and promoting 100% literacy in these areas in years to come.



# Health Communication Component (HCC)



In rural Sindh, basic health necessities are miserable and totally disarrayed in public hospitals. Non-availability of doctors, resources, medical advice and lack of medicines has led to rise in mortality rates. In addition to the services, lack of community awareness on health practices and danger signs of some chronic diseases is yet another grey area which



has increased incidence of ailment and mortality especially among children, pregnant and lactating women. SRSO's Social Sector section through its Social Mobilization approach and with financial support from different donors, supports organized community to overcome the challenges they face in this key area.

SRSO partnered Johns Hopkins Bloomberg School of Public Health Center for Communication Programs (JHCCP) through RSPN to implement project on Health Communication Component - HCP. The objective of HCP project is to create awareness on Maternal Newborn and Child Health-MNCH, Reproductive Health and Family

Planning. During the reporting year, project activities focused on community awareness raising through trained community health workers, coordination with health line department and other stakeholders, celebration of different events to spread message to the maximum recipients and supporting GoS department in EPI program outreach specially in non covered areas. Project is being implementing in Sukkur, Sanghar, Shikarpur, Larkano, Ghotki, Noshero feroze, and Jacobabad districts.

## Achievements by the Financial Year 2015-16

Project activities	Project Targets	Total Progress as on June- 2016
Coordination meetings with DHO, LHW National program coordinator and DPOW	1 Per Month/Each Line department	206
Meeting with MCH Partners (DCM)	1 Per Month/each District	103
Visits of BHUs/GD/RHC/THQ/MCH center meeting with MO	All	552
Meeting with LHS at GD,BHU,RHC,THQ	All	465
Meetings with, LHS, LHW CMW Community Mid wife at GD,BHU,RHC,THQ	All	393
UCs Secondary Data Collection BHU wise from Health Department	All	305
Visits of faith leader (Data Collection)	Prominent	432
Identification and Recruitment of CHWs	All	1,062
TOT technical training	All CHWs	1,062
Mothers Day Celebration	1	7
Identification of Journalist	Prominent	272
Health Mela	1 in each District	9
Population Mela	1 in each District	7





# Health Systems Strengthening Project (HSSP)



Under the Health System Strengthening (HSS) Component of USAID funded Maternal and Child Health (MCH) program, SRSO in partnership with RSPN-JSI has implemented the activities with community organizations to improve health services and advocacy in Jacobabad and Kashmore districts. In these districts SRSO with the help of Local Support Organizations created a trained cadre of Community Resource Persons (CRPs) as volunteers. Through these volunteers and with the technical support of SRSO, children under (0-23) months and pregnant women got registered and vaccinated.

SRSO with the support of Extended GoS Immunization Program has developed micro plans and ensured the vaccination of all these

registered children's and pregnant women. To raise awareness on importance of immunization and to create its demand at community level for the services, SRSO through CRPs organized community awareness sessions. It helped to sustain card retention rate at the community level. SRSO also hold district level workshops in order to appreciate the efforts of district level stakeholders involved in improving the routine immunization in these districts. The events were participated by elected representatives, district government officials, district health department officials and vaccinators and SRSOs management and staff.

## Achievements by the Financial Year 2015-16

Project Activities	Total Project Target	Total Progress as on June-2016	% of achievement against total target
# of UCs Selection	77	77	100%
# of Villages	5,938	5,938	100%
Identification of Focal Persons	4,531	4,256	94%
Registration of 0-23 Children	150,924	156,128	103%
Registration of Pregnant Women	44,230	42,655	96%
# of children due for vaccination	77,973	85,875	110%
# of Pregnant women due for vaccination	24,458	25,783	105%
Data Entry of CH	77,973	78,472	101%
Data Entry of PWs	24,458	22,222	91%



# Community Health Micro Insurance

SRSO's community Health Micro Insurance is a Program that provides health insurance cover to the poorest of poor in SRSO operational areas. The program aim at playing a bridge role between community and Insurance companies to reduce burden of medical expenses on the poor and resources are pooled to mitigate health risks, cover health care services in full or in part and increase accessibility to quality hospital care. SRSO started Health Micro Insurance program in 2007 from small coverage while it expanded to scale in 2009 when GoS provided free Health Micro Insurance to the poorest of poor under Union Council Based Poverty Reduction Program -UCBPRP in two districts Shikarpur and Kandhkot Kashmore. Program has benefitted more than 450,000 households providing insurance cover to approx. 1 million

headcounts. In result of the program's popularity in terms of its benefit to the poor, this intervention has also been replicated/added with even better added features in European Union -EU funded SUCCESS project signed in reporting year.

SRSO Health Micro Insurance has multiple packages for the community depending on their needs which covers individuals to the whole family members. In addition to providing health insurance cover, this program also imparts health awareness sessions and facilitates free medical camps through linkages. Panel hospitals with quality medical services are enrolled at tehsils and district levels with the help of service providing insurance company.

## Achievements by the Financial Year 2015-16

S.No:	District/ Programs	Performance indicators /Description	Achievement as of June-2015	Annual Achievement July 2015 to June 2016	Cumulative Achievement as of 30th June 2016
1		MHI MF Credit Insurance	278,918	52,597	331,515
2	Core Program	Total premium amount paid to Insurance Company	37,052,787	7,668,325	44,721,112
		Amount Received from Insurance Company	14,844,959	4,458,500	19,303,459
		No. of Patients Treated	1,276	174	1,450
		HHs Insured	12,383	1,269	13,652
	UCBPRP Khairpur	Active Clients	1,556	1,269	2,825
		Total premium amount paid to Insurance Company	6,064,850	184,925	6,249,775
		Amount Received from Insurance Company	11,021,605	217,387	11,238,992
	No. of Patients Treated	1,191	23	1,214	
3	UCBPRP Shikarpur,	HHs Insured	70,920	26,491	97,411
		Active Clients	9,858	26,491	36,349
	Kandhkot & Jacobabad	Total premium amount paid to Insurance Company	81,056,824	3,773,475	84,830,299
		Amount Received from Insurance Company	68,491,120	1,563,333	70,054,453
		No. of Patients Treated	4,707	117	4,824
4	UCBPRP Sukkur & Ghotki & N.Feroze	HHs Insured	8,604	1,642	10,246
		Active Clients	687	1,642	2,329
		Total premium amount paid to Insurance Company	1,840,250	231,900	2,072,150
		Amount Received from Insurance Company	2,796,129	192,127	2,988,256
		No. of Patients Treated	242	18	260



# Natural Resource Management (NRM)

Natural Resource Management (NRM) plays a significant role in active engagement of rural masses which produces the increased productivity and establishes viable livelihoods. SRSO NRM section deals with agriculture, livestock, micro-drip irrigation systems and backyard kitchen gardening. Section is also putting efforts to capacitate poor farmers on modern and innovative technologies for the income generation purposes through massive productions and women who are associated with livestock management.

During the reporting period, NRM section promoted poultry layering and kitchen gardening for poor women that can value

## Agriculture Awareness Workshops

Through the workshops on the agriculture, community's knowledge on various crops and plants they have been planting since years in the current scenario is enhanced. In these workshops, beneficiaries are informed about the various verities of seeds, for the better productions, latest tools and techniques in order to get the maximum yield with minimum

## Tree Plantation

Based on the principle decision of SRSO management, the activity of tree plantation initiated in all operational districts of SRSO. This activity was started in 2013 and remained in progress until reporting period. NRM team remained highly engaged with organized community in various villages to facilitate them for the successful launching of Tree Plantation campaign in rural areas. Initially, SRSO provided seed-plants to the communities to carry out the campaign, later community has adopted as well as owned the entire initiative and promoted it at a larger scale under the core benefit of their rural areas.

In initial phases, the women members showed great interest and planted trees in their homes and nearby areas and other public premises like BHUs, schools, guesthouses, mosques etc. During the reporting period, a total of 459,800 tree-plants have been planted in different areas and villages of SRSO operational districts.

add to their lives and financial situation. This meaningfully allowed rural masses to plan possible use of their resources in an efficient manner. Keeping in view the current trend and modern techniques Organic horticulture, or organic gardening, has become increasingly popular for the modern home gardener which has been rapidly replicated at home level as the kitchen gardening. NRM has provided all the material: seeds, tool kit and training to poor rural women to encourage them for successfully implementing the kitchen gardening and promoting it among community. This has proved quite effective for rural households in terms of food security.

expense and awareness on cultivation of different types of seasonal and off-seasonal vegetables through the various methods. Besides this, NRM section also capacitate farmers in establishing direct linkages with local markets without the involvement of any middleman.



It is intended and mentioned in the five-year plan, that SRSO will plant more than 1,000,000 trees in remotest areas, in order to enable the rural masses to sustain as well as combat the impacts of climate change caused by numerous factors.

## Achievements during the Financial Year 2015-16

Activity	Achievement as on June-2015	Achievement July -2015 to June-2016	Cumulative Achievement as on June-2016
Agriculture Sessions	188	53	241
Plants	11,886	459,800	471,686
Kitchen Gardening	5,978	-	5,978
Backyards Poultry (Units)	10,171	-	10,171

## Equine Welfare Project by BROOKE

From 2008, equine welfare project namely the BROOKE project is being implemented in four districts i.e. Shikarpur, Jacobabad, Larkana, and Sukkur. The project mainly aims at promoting and ensuring adequate welfare for the working animals' especially equines. Among equines, donkeys and mules are animals which suffer from a lot of issues during work or at the household level. Besides, being working animals, they are also the source of livelihood in many urban and rural areas for the poor households.



SRSO and Brooke are jointly striving to convince the animal owners to ensure at least the reasonable care of their working animals with prescribed measures in a daily routine specifically after working hours. In order to achieve the possible animal's welfare, there is a chain of various activities being carried

out in the field with equine owners, farriers, and saddlers. To that purpose, all the stakeholders are being sensitized to contribute effectively in shape of their efforts/support, as the equine welfare purpose could be served efficiently.

## Achievements by the Financial Year 2015-16

During the reporting period, a full-time dedicatedly spared mobile veterinary clinic visits in the field and provides required and emergency treatment to the equines. During the year 2015-16, a total of 18,125 animals have been treated, dewormed and vaccinated. Besides regular treatment, 526 meetings have been organized with communities to make them aware of the basic management practices at the household level, while

managing the equines. In order to ensure the easy access and availability of drinking water for the working animals, during the reporting period, 19 fixed water troughs and 14 portable water troughs are installed at the nearby sites/areas where the equines are normally working.

In addition to aforementioned activities, project team also arranged 04 healthy animal



competitions in which healthy and active equines participated. This activity allowed owners

to showcase the energy and strengthens of their animals to win the competitions at their best. Also attracted the other equine owners/users to adopt good health measures for their animals to become eligible for the

healthy animal competitions. This activity largely proved very effective in terms of animal's health and management.

For the maximum promotion of equine's welfare, 46 women equine welfare meetings were arranged in all project districts.

## Age Friendly project by Big Lottery Fun (BLF) and Helpage International



SRSO in its struggle for poverty reduction, believes in inclusion of all segments of life. Senior Citizens are part of this whole struggle who can never be ignored. SRSO has been working with partnership of Helpage International for about 6 years now. It focuses on wellbeing of older people by engaging them in not only social mobilization process but also by providing them direct benefit through special age based interventions. Project named as "Empowering Older People to improve their lives" is funded by Big Lottery Fund (BLF) for 3 years in Jacobabad and Shikarpur District of interior Sindh. This Project has vitally focused on strengthen the voice and livelihood strategies of older people. Under this project, 5,000 Older People (OP) have approached to contribute in decision-

making at district and provincial through OPAs membership that has engaged and influence local authorities, financial and social protection institutions to better address the needs of older people. This project has assisted 1000 older people to access existing social protection, microfinance, and wider livelihoods support programs. Furthermore, 2,000 OP (older People) received microfinance credit and age appropriate livelihoods skills training to better enable them to reduce their poverty by increasing their incomes and meeting their food and other priority basic needs. This strength will be used by OPAs to support their advocacy work pushing for policy change within government, financial and social protection institutions.



The project activities are being conducted with 6,822 active and regular members including 3464 older women (50.77%) and 840 persons with disabilities (12.31%) in 107 Older People Associations- OPAs. All OPAs are federated at the district level and their federations are actively working for the rights of older people.

Paralegal support services is another component of the project: Paralegal workers/volunteers from OPAs are trained on paralegal support services. A network is developed with different Human Rights

Organizations, District bar Associations and Human Right Activists in the project area. A referral mechanism is agreed with network members for paralegal support services.

Older Persons and Persons with disabilities have been supported to access their existing entitlements at various government and non-government social protection institutes for getting entitlement from Zakat and Usher, Pakistan baits ul-Mal, Benazir Income Support Program.

## Achievements by the Financial Year 2015-16

\* These advocacy efforts and OP (older People) have successfully achieved a big milestone that on 29th April 2016, Sindh Assembly passed "The Sindh Senior Citizen Welfare Act 2014" for older persons of Sindh Province. The Act is a result of advocacy campaign run by OPAs/Federation with parliamentarians, government officials, local politicians, representatives of local bodies and other stakeholders.



- \* An important notification has been issued by Deputy Commissioner Shikarpur and notified the aging focal person in the district.
- \* State Bank of Pakistan issued special directives to all commercial banks and microfinance banks to stop discrimination against senior citizens in opening bank accounts and other banking services including the issue of ATM cards.
- \* Older People Associations (OPAs) have successfully got community development schemes in their villages from different government departments and local and international organizations.
- \* 500 OP/PWDs were given microcredit on easy installments of six months /one year with interest rate of 10%. (10% for Livestock and Entrepreneurship while 5% for agriculture loan having return period 6 month). Microcredit is given to OP/PWDs for three categories, i-e; Agriculture, Entrepreneurship, and Livestock.

# Gender and Development

The overall situation of Sindh women is marked by persistent gender inequalities. Sindhi women lag behind men in terms of health, literacy, productivity, social and economic status.

SRSO firmly believes that unless gender related inequalities are addressed it will not be possible to achieve mission of poverty reduction. Balancing the unequal power between men and women cannot be done in isolation. For the development process to be gender-fair, change will have to take place in the economic, political, social and cultural spheres. Ensuring that women and men are able to fully utilize their potential particularly

in the development process is one of the top priorities. SRSO has always been actively involved in empowering women. Its whole program philosophy revolves around women who is believed to be the central and most integral part of any family. For last 7 years, prime beneficiary of SRSO interventions has been women. The journey begun with implementation of UCBPRP program which was 100% women led program and till now, it is well headed by women. Overall SRSO's every intervention revolves around women but following are some specific gender related activities carried out in reporting year:

## Annual Achievements:

- \* Community these based Gender sensitization workshops were organized in which 550 male community members participated.
- \* Gender sensitization sessions for SRSO auxiliary staff special workshops for Professional staff were organized based on the understanding of gender concept, Islamic perspective, principles of gender in development and basic tools of gender analysis.
- \* To ensure conducive working environment, awareness sessions on Women Harassment Act 2010 were organized for Management and professional staff.
- \* Celebrated 2 events on International women's days; 3 events on international Mother's day, 3 seminars on international Human Rights day and different advocacy material was published and distributed at community level.



# Physical Infrastructure and Technology Development (PITD)

Rural areas of northern Sindh lacks basic infrastructure like roads, drinking water facility, sanitation etc. This lacking hinder poor's access to the local markets, schools, hospitals and other public/commercial facilities which ultimately affects local economy and increase poverty. SRSO, for last 13 years, has been working on community based small scale physical infrastructure schemes with financial assistance from multiple donors and SRSO core funding as well.

The triumph of community-based physical infrastructure schemes is always associated with the complete engagement of organized community members with firm ownership. SRSO implements schemes through platform of organized community institutions (CO/VO) and also engage community members in whole process starting from identification of the scheme till its completion and even for operation and maintenance after completion.

During the reporting year, PITD section implemented schemes of low cost houses and construction of community cluster schools

funded by GoS and also completed some ongoing schemes funded by PPAF-PPL. The

## **Construction of cluster schools:**

based on the survey and estimated cost i.e. 50.477 million, SRSO started the working on the six community cluster schools with the financial assistance of education and literacy department, Government of Sindh. The physical work on schools was started in 2014 and completed during the reporting period in Shikarpur and Kashmore districts. In result of massive utilization of funds, the following facilities are provided in schools for students. 12 classrooms, 01 computer laboratory, 01 science laboratory, 01 pantry and 01 store. On the pilot basis, one cluster school is fully equipped with the facility of the solar system as an alternative energy supply to overcome the issue of load shedding and to provide an effective learning environment.



## Construction of low-cost houses:

under Benazir housing cell (BHC) project of P&D GoS, 500 low-cost houses are constructing in two districts i.e. Jacobabad and Shikarpur.

The project started in 2014, by the reporting period, construction of 488 houses initiated, whereas 257 houses are successfully completed and occupied by the beneficiaries. The specification and designed is based on the rural dynamics including two rooms (size of 12 by 10) with front side veranda. The entire house is fully plastered internally. House is also extended with the construction of flash latrine and complete flooring of the house. Doors and windows are designed in such a way which makes the entire house ventilated.

The payment of house is released in three trenches i.e. Rs. 45,000 on plinth level, Rs. 67,500 when the work is completed up to the roof level and final trench of Rs. 67,500 is released when the construction work is fully completed and occupied by the beneficiary. The payment is released based on the physical verification and acknowledgment of concerned



field engineers who certify the level of construction of work.

### Achievements by the Financial Year 2015-16

Name of Project Activities	Total Project Target	Total Progress as on June- 2016	% of achievement against total target
No: of Houses initiated	510	488	
No: of houses Completed		257	50%
No: of houses On in Process		231	45%

## Pakistan Poverty Alleviation Fund & Pakistan Petroleum Limited:

under this project, during the reporting period, eight different schemes based on community needs have been provided benefitting 694

households in district Kashmore. Types of scheme are. drinking water supply and construction of link roads.

## Achievements by the Financial Year 2015-16

Types of schemes	As of June 2015	July 2015-June 2016	Cumulative
# Schemes Initiated	98	-	98
# Schemes Completed	56	33	89
Type of Schemes initiated			
DWSS	1	-	1
Cost (In Millions)	225,003	-	225,003
Road & Bridges	32	-	32
Cost (In Millions)	20,385,759	-	20,385,759
Irrigation	65	-	65
Cost (In Millions)	29,189,987	-	29,189,987
Total cost of initiated schemes Rs:	49.8	-	49.8

## Community Physical Infrastructure (CPIs) and Housing

S.#	Types of CPI Schemes	Achievement as of June 2016		
		No. of Schemes	Cost of Schemes (In Millions)	BHHs
	Total of CPI Schemes	26,428	1,304	222,095
1	Sanitation	15,952	196.89	86,995
2	Street Pavement & Sanitation	44	209.07	9,022
3	Drinking Water Supply Schemes (DWSS)	9,517	344.00	47,727
4	Low Cost Village Improvement Schemes (LCVI)	72	127.09	7,248
5	Communication	340	186.81	25,383
6	Irrigation	429	181.11	11,828
7	IAUP	1	2.09	75
8	Water Filter Plants by GoS	40	23.58	28,570
9	Street Lighting on solar system	5	5.00	301
10	Schools Renovation/Construction	28	29.00	4,288
S.#	Housing Schemes	No. of Houses	Cost of Houses (In Millions)	BHHs
	Total of Housing Schemes	13,761	1419.86	13,761
11	Low Cost Housing Schemes (2007-2015)	13,504	1368.46	13,504
12	Benazir Housing Cell (2015-2016)	257	51.40	257



## Rescue and Relief operation during flood 2015

in 2015, katcha areas of Sukkur, Khairpur, Kashmore-Kandhkot, and Shikarpur were affected with floods. SRSO PITD section responded immediately for provision of critical WASH services to flood-affected populations. WASH interventions were focused to reduce incidence of water and sanitation related diseases through the provision of safe drinking water & adequate sanitation coverage. Major activities carried out are as under:

- \* SRSO provided the basic necessity items i.e. non-food items, soaps and cloths.
- \* Vaccination, treatment and Deworming activity for livestock was done in affected areas
- \* Provision of safe drinking water to extremely flood affected households living in flood affected villages, and spontaneous camps (as per the assessment) through the installation of hand pumps.
- \* Provision of adequate sanitation facilities in flood affected villages and camps with the construction of emergency pit latrines.





Activities	Districts							Total	Population Benefitted
	Ghotki	Sukkur	Khairpur	Shikarpur	Kashmore	Larkana	N.Feroz		
Boats hired for rescue of HHs	13	-	-	-	4	-	-	17	21,207
HHs registered	107	531	2,374	307	-	-	-	3,319	23,233
Hand Pumps Installed	17	9	30	17	25	10	10	118	22,263
PIT Latrines Installed	20	15	63	21	70	25	25	239	
Animals vaccinated	4,316	210	-	7,372	-	-	201	12,099	19,949
Animals treated	564	22	-	357	-	-	100	1,043	
Animals dewormed	4,316	88	-	2,202	-	-	201	6,807	
Hygiene sessions conducted	23	65	11	-	54	8	20	181	4,490
Soaps distributed	2,250	1,800	3,461	2,520	3,744	1,225	1,800	15,000	97,500
Cloths distributed	246	-	245	100	200	-	-	791	4,746
Cooking pots distributed	-	100	900	250	250	-	-	1,500	9,450
Mosquito nets distributed	-	-	163	-	-	-	-	163	1,141
Child friendly spaces established	-	-	1	-	2	-	-	3	1,675
Sports kits provided to children	-	-	1	-	2	-	-	3	
Awareness sessions for BCG & TTC	-	-	-	-	14	-	-	72	1,289





# Crafts and Enterprise Development

## Handicrafts give rural women a helping Hand

SRSO believes in empowering the rural women to improve the livelihoods of rural women. Recognizing that the community's meager agricultural production was not providing sufficient income, so craft of hand made products is a source of alleviating the poverty because mostly women in rural areas women busy in agriculture and livestock but they are hereditary good at home made work, only need to polish their skills which can make them a pearl of society. Women are cultural brand ambassador because Sindh is rich in culture so, in this perspective SRSO-Crafts Enterprise Development (CED) sector has made them skilled women by building the

skills of artisans in some handicraft arts, quality assurance and fine products finishing to provide new income-generating opportunities for promoting ethical fashion in the operational areas of SRSO. CED offers various things to artisans: skill upgrades, design workshops, market linkages and awareness programs to help the artisans enhance their expertise. CED- contributes in achieving overall goal of SRSO regarding poverty alleviation by increasing income generating opportunities for women artisans.



## Business Development Groups (BDGs)

Idea of making BDGs is to organize artisans in groups for larger orders which certainly gives them increased income. These groups are easier to capacitate in different skills for product quality improvement and also brings

market closer to the artisans which is difficult while working as an individual. There are 129 BDGs formed till reporting year which are linked with market and mostly getting good size of orders.

## Community Based Product development Workshop:

Capacity building of artisans for quality improvement and value addition to the existing craft as per current market need is one of the main activities which CED section deals with. Since inception, hundreds of artisans have been trained on various subjects. 220 artisans from 20 BDG's were trained on marketable product practically for future business

production in reporting year. Besides, CED and artisans together develop new products after exposure of markets through different exhibitions kind of events.

## Promoting Culture & fashion through Organizing Exhibitions and festivals.

SRSO-CED has always tried to bridge gap between community and actual market from where the opportunity of income has to be grabbed. For this, SRSO from its part contributes in organizing and even identifying and linking BDGs with events like exposure visits, exhibitions fairs etc. it gives women artisans confidence, idea of market need, comparison with other's product and skill of

marketing. IN addition to the participating in external exhibitions, SRSO has successfully introduced its brand called "Sartiyoon Sang Annual Festival". This is a 3day mega exhibition organized at Karachi every year. Response of buyers and BDGs both is increasing with each passing year resulting increase in BDGs income.

## Community based production Centers

CED has taken a new initiative for community by establishing the community based production centers to promote the village brand in market to promote the cultural and ethnic fashion after the demand of BDGs' to provide a platform, where all the raw material ( machine & accessories) for products at community based. SRSO started this initiative

in BDG Masan Mohalla and Rahooja in Sukkur District where 35 artisans under the one roof sit together for making products, Product Designing and Finishing.



# Institute of Management and Skills Development (IMSD)

Institute of Management & Skills development is an intra-training house for staff and community that is directly linked with the organisation to enhance and build capacity as per modern techniques and adept in all fields. The IMSD seeks to provide learning opportunities for all staff so that by performing their individual jobs effectively, they can contribute to Organisation's Mission, Vision

and Values. IMSD aims to unlock the true potential of the community poor rural women through a variety of training Programs to eradicate poverty, reduce inequality and improve the quality of life of the rural communities by empowering them to harness their true human, social and economic potential.

## During the Year, IMSD has performed following activities

- \* OTW for newly hired staff of SUCCESS Program at Head Office.
- \* Community level training for managed and organized community (CMST & LMST) by developing their training material under SUCCESS Program.
- \* 3 days TOT for HRD officer of SUCCESS Program.
- \* HELPAGE Project's Agriculture and livestock training for OPA and number of pax by developing their training material at community and Head Office level
- \* Signed a new agreement about vocational training for the youth of Sukkur with NAVTTC (National Vocational & technical training Commission) for 6 months Program.
- \* Capacity Building training of Microfinance sector staff on CART (Credit & Recovery Techniques).



# Child Rights in Cotton Farming Areas (CRCFA) by UNICEF RSPN

In rural Sindh, the poverty, lack of knowledge and unequal distribution of socio-economic resources has been the main contributors to increase child labour and encourage hazardous practices ultimately affecting the lives of children. In an attempt to eliminate child labour and present children with a better future, United Nations International Children Emergency Fund UNICEF decided to initiate a child rights project in cotton farming areas of Khairpur and Ghotki districts in Sindh province. The area is reportedly a cotton belt where a huge number of families and children are engaged in cotton picking and are victim of the exploitation and deprived of their main rights including right to education. This all ignorance and exploitation has led to a system where children lives have a lesser value and dark future.

In such a situation local community institutes' (CO/VO/LSO) came forward and RSPN and

Sindh Rural Support Organisation (SRSO) joined hands with UNICEF to promote child rights in these areas. The main deliverable of the project is to support families financially and impart knowledge through Multifunction community centers in order to create a congenial environment around children. Similarly in partnership with the different stakeholders including community institutions children are brought back to schools and all form of hazardous practices in cotton farming areas are discouraged. The grants helped families to improve their economic status whereas MFCCs became platform of knowledge as various sessions from tool kits delivered, capacity building sessions and community meetings held in these centers through inclusive approach. The children were also key stakeholder as they were made equal partner in decision making and they identified different interventions under the social funds activity.

43





## Achievements by the Financial Year 2015-16

Project Activities	Total Project Target	Total Progress as on June- 2016	% of achievement against total target
No: of LSO Oriented	15	15	100%
No: of VO Oriented	351	351	100%
No: of Beneficiaries given IGG	400	407	102%
# of Follow ups meeting to Phase I (IGG beneficiaries) Quarterly	1,406	1,406	100%
Staff Orientation training	1	1	100%
CRP Training (events)	4	4	100%
Celebrated Universal Children day	2	2	100%
Social Fund Projects Identified	40	40	100%
Completed Social Fund Projects	40	28	70%
Community Awareness Sessions through educational Toolkit by CRP	22,464	14,520	65%
Street Theater	50	25	50%
Training to Income Generation Project beneficiaries	360	360	100%
Coordinator Training	35	35	100%
FGDS	50	22	44%
# of MFCC centre identified	351	351	100%





## Monitoring Evaluation & Research

A pillar that is an immune system of organization used for insights of programs and project of the organization in the achievement of all its set goals and a journey towards to vision and mission is Monitoring Evaluation and research sector. When delivering Program/projects, it's crucial to know whether they are being effective. Rigorous research, monitoring, and evaluation help teams to understand whether their approaches are leading to desired outcomes. In any context, MER has helped the system of organisation to improve the performance of organisations implementation approach of

programs and projects through our innovative tools and experience in strategic management and performance improvement. Furthermore, during reported period, MER sector has played a significant role in real, remote, desk and participatory monitoring, tracking the performance and collection of data and dissemination of qualitative information for program/project decision making to higher management in connection to this, MER sector has focused on the flow of insight information of either in form of field monitoring reports, research conducted reports, impact assessments study results and quarterly

### Achievements during FY-2015-16

- \* Conducted a Study on impact & effectiveness of community-managed schools.
- \* Submitted 06 New project Proposals and concept note, out of which many are in pipeline for signing an agreement i.e. SUCCESS, NFE, AALTP by SEF, BISP, World Bank Project of Saaf Suthro Sindh etc.
- \* MER section led activity of targeting poor through PSC in 2 Districts under the SUCCESS program on Android based application that helped in getting results on real time bases.
- \* Case studies of PM-IFL project have been documented and Impact based study of CIF conducted with the collaboration of Sukkur IBA.
- \* A new initiative of SRSO Weekly E-Newsletter has been started on a weekly basis which is shared with all partners and donors regarding the weekly progress of all operations.
- \* MIS of UCBPRP and PM-IFL has been updated and transferred to districts successfully
- \* Project Impact Based study on LEP Ghotki has been conducted and published
- \* Developed GIS (SRSO Interventions) by digitalizing the locations with vivid information
- \* Beneficiary Feedback Desk has conducted many phone interviews and feedback of different Projects
- \* Routine Monitoring, Donor required based project reports have been shared with them.

## Internal Audit

Internal Audit exists to support the administration and the Board of Directors in the effective discharge of their responsibilities for strategic decision making to achieve organisation mission and vision. "The Internal Audit (IA) department of SRSO has been working with an apparent vision to evaluate effectiveness as well as the transparency in controls within SRSO operations. The governance and information systems with respect to the reliability and integrity of financial and operational information under the kind supervision of Audit & Risk

Management of Board of Directors of SRSO and as per the approved Annual Plan of the department.

Internal Audit helps the Organisation to accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of internal controls, risk management, compliance, and governance processes. In connection with this, IA conducted various audits of different Programrs/projects/ sectors, SRSO core Program and microfinance districts in order to evaluate the compliances to International

Accounting Standards, Organization Policies, Laws and Regulations, Donor Agreements and any other as required by different stakeholders. Moreover, during the

## Achievements during FY-2015-16

- \* Determined the accuracy and propriety of financial transactions
- \* Evaluate financial and operational procedures for adequacy of internal controls of project and Programs and provide advice and guidance on control aspects of new policies, systems, processes, and procedures
- \* Audit/ Risk Management Committee introduced a separate component of Program Audit in Internal Audit Department which thoroughly audit the Program related activities in the field.
- \* Compliances of System Audit Report of European Union was taken by IA department in order to strengthen the systems of the Organization and presented in Joint Meeting of Audit/Risk Management Committee and Executive & Finance Committee of Board of Directors of SRSO.
- \* With reference to compliances of System Audit report, IA department initiated the activity of developing Risk Management Policy of SRSO jointly with MER and Finance Department
- \* Internal Audit Department performed active role in preparation of Financial and Technical Proposal of SUCCESS Program
- \* In addition to audit of Craft Enterprise and Development, detailed System Analysis of CED was carried out by Internal Audit Department and recommended various improvements required in the CED

The premeditated efforts have made this whole entirely possible and it has been proved systematically and meaningfully in a time when internal system required such thorough financial and physical inspections.

## Human Resource Department

An organization cannot build a good team of working professionals without good Human Resources. The key functions of the Human Resource Department include recruitment, training, performance appraisals,

compensation, career development, motivating employees as well as to ensure healthy workplace environment. In light of above role, following major activities were performed by HR section in reporting year:

- \* Some higher management level recruitment.
- \* Conducted an Online Employees Happiness measurement (motivation) survey on organization behavior, development and employee satisfaction.
- \* Bio-metric Online attendance initiative at Head Office level
- \* Recruitment of field staff for SUCCESS project funded by the European Union.
- \* Academic Records Verification and scrutiny of all SRSO Employees
- \* Facilitated activity of annual performance appraisals and awarding Bonuses and awards to best performer employees
- \* Successful Implementation of HR Software in all sub-sectors: Microfinance HR, CORE HR, and SUCCESS HR.

# Administration Department:

Administration department is the backbone of an organization. The daily functions of operating an organisation require time, precision and expertise. Office administration & Logistic services are the key elements associated with a high level of workplace productivity and efficiency. At the outset of FY-2015-16, SRSO administration department

successfully built a huge client network. During FY, SRSO Complex got outstanding earning by renting out its facilities of Training Halls and Hostel Facilities to all its main donors, National and International NGOs, Government Departments rendered our Facilities.

## Achievements during FY-2015-16

- \* A Mega event of 3 days European Union project (2nd Community Driven Development Conference) delegations was successfully held in the SRSO complex.
- \* 3rd SRSO vehicle auction was successfully conducted by Administration department.
- \* In FY-2015 the MIS based inventory management was introduced and implemented.
- \* To improve existing surveillance and security system, electronic CCTV cameras and barbed wires were installed in SRSO complex.







Ernst & Young Ford Rhodes Sidat Hyder  
Chartered Accountants  
96-B-I, 4th Floor, Pace Mall Building  
M. M. Alam Road, Gulberg-II  
P.O. Box 104, Lahore-54660

Tel: +9242 3577 8402-11  
Fax: +9242 3577 8412-13  
eyfrsh.lhr@pk.ey.com  
ey.com/pk

## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS

We have audited the annexed balance sheet of **Sindh Rural Support Organization (the Company)** as at **30 June 2016** and the related income and expenditure account, statement of comprehensive income, cash flow statement and statement of changes in fund together with the notes forming part thereof, for the period then ended and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit.

It is the responsibility of the Company's management to establish and maintain a system of internal control, and prepare and present the above said statements in conformity with the approved accounting standards and the requirements of the Companies Ordinance, 1984. Our responsibility is to express an opinion on these statements based on our audit.

We conduct our audit in accordance with the auditing standards as applicable in Pakistan. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the above said statements are free of any material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the above said statements. An audit also includes assessing the accounting policies and significant estimates made by management, as well as, evaluating the overall presentation of the above said statements. We believe that our audit provides a reasonable basis for our opinion and, after due verification, we report that:

- (a) in our opinion, proper books of account have been kept by the Company as required by the Companies Ordinance, 1984;
- (b) in our opinion:
  - i) the balance sheet and profit and loss account together with the notes thereon have been drawn up in conformity with the Companies Ordinance, 1984, and are in agreement with the books of account and are further in accordance with accounting policies consistently applied, except for the changes as stated in Note 4.1 with which we concur;
  - ii) the expenditure incurred during the year was for the purpose of the Company's business; and
  - iii) the business conducted, investments made and the expenditure incurred during the year were in accordance with the objects of the Company;
- (c) in our opinion and to the best of our information and according to the explanations given to us, the balance sheet, income and expenditure account, statement of comprehensive income, cash flow statement and statement of changes in fund together with the notes forming part thereof conform with approved accounting standards as applicable in Pakistan, and, given the information required by the Companies Ordinance, 1984, in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at 30 June 2016 and of the surplus, its comprehensive income, cash flows and changes in fund for the year then ended; and
- (d) in our opinion, no Zakat was deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980).

Chartered Accountants

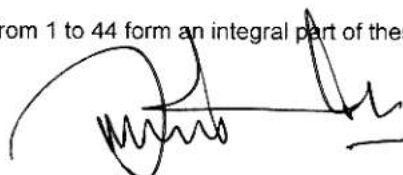
Engagement Partner: Naseem Akbar

Lahore: 29 October 2016

**SINDH RURAL SUPPORT ORGANIZATION**  
**(a company set up under section 42 of the Companies Ordinance, 1984)**  
**BALANCE SHEET**  
**AS AT 30 JUNE 2016**

ASSETS	Note	2016 Rupees	2015 Rupees
<b>Non-current assets</b>			
Property and equipment	5	372,062,364	380,583,053
Intangibles	6	4,796,532	8,456,483
Biological assets	7	-	15,174,155
		<u>376,858,896</u>	<u>404,213,691</u>
<b>Current assets</b>			
Stock in trade	8	2,554,574	474,085
Grants receivable	9	30,644,082	35,800,157
Interest free loan	10	117,040,404	76,070,700
Microcredit loans	11	1,083,374,598	934,609,401
Short term advances	12	39,097,563	42,907,342
Short term deposits and prepayments	13	26,743,528	19,908,724
Mark-up / service charges accrued	14	90,215,645	68,023,250
Other receivables	15	26,813,768	31,268,916
Short term investments	16	1,715,000,000	1,715,000,000
Bank balances	17	558,622,141	414,884,350
<b>Total current assets</b>		<u>3,690,106,303</u>	<u>3,338,946,925</u>
<b>TOTAL ASSETS</b>		<u>4,066,965,199</u>	<u>3,743,160,616</u>
<b>LIABILITIES</b>			
<b>Non-current liabilities</b>			
Deferred grants	18	327,092,207	126,821,623
Deferred income	19	-	4,724,310
Long term financing	20	120,000,000	89,100,000
Employee benefits	21	114,586,911	84,172,746
		<u>561,679,118</u>	<u>304,818,679</u>
<b>Current liabilities</b>			
Short term borrowings	22	1,194,000,000	640,000,000
Current maturity of long term financing	20	-	556,025,000
Mark-up accrued	23	705,402	11,248,033
Trade and other payables	24	191,132,045	193,915,064
<b>Total current liabilities</b>		<u>1,385,837,447</u>	<u>1,401,188,097</u>
<b>TOTAL LIABILITIES</b>		<u>1,947,516,565</u>	<u>1,706,006,776</u>
<b>NET ASSETS</b>		<u>2,119,448,634</u>	<u>2,037,153,840</u>
<b>REPRESENTED BY:</b>			
Endowment fund	25	1,500,000,000	1,500,000,000
Accumulated surplus		540,597,061	424,448,770
Restricted Fund	26	56,291,706	89,807,726
		<u>2,096,888,767</u>	<u>2,014,256,496</u>
Surplus on revaluation of Land	27	22,559,867	22,897,344
		<u>2,119,448,634</u>	<u>2,037,153,840</u>
<b>CONTINGENCIES AND COMMITMENTS</b>	28	-	-

The annexed notes from 1 to 44 form an integral part of these financial statements.



CHIEF EXECUTIVE OFFICER

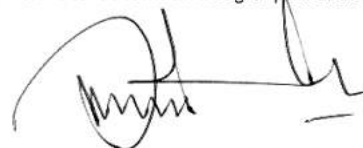


DIRECTOR

**SINDH RURAL SUPPORT ORGANIZATION**  
(a company set up under section 42 of the Companies Ordinance, 1984)  
**INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 30 JUNE 2016**

INCOME	Note	2016 Rupees	2015 Rupees
Amortization of grants	29	393,806,234	363,209,963
Income from microcredit loans	30	253,900,326	229,700,802
Profit on investments and bank deposits	31	191,704,202	232,460,089
Other income	32	150,489,042	87,280,557
		<u>989,899,804</u>	<u>912,651,411</u>
<b>EXPENDITURE</b>			
Operating expenditure	33	502,116,145	476,589,449
Provision against micro-credit loan portfolio	11.1	43,160,769	109,560,443
Programme assistance	34	265,277,939	296,273,172
Finance costs	35	88,671,458	130,493,338
		<u>899,226,311</u>	<u>1,012,916,402</u>
Surplus / (deficit) for the year		<u>90,673,493</u>	<u>(100,264,991)</u>

The annexed notes from 1 to 44 form an integral part of these financial statements.



CHIEF EXECUTIVE OFFICER



DIRECTOR

**SINDH RURAL SUPPORT ORGANIZATION**  
(a company set up under section 42 of the Companies Ordinance, 1984)  
**STATEMENT OF COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 30 JUNE 2016**

	Note	2016 Rupees	2015 Rupees
Surplus / (deficit) for the year		90,673,493	(100,264,991)
<b>Other comprehensive income:</b>			
<i>Items to be reclassified to profit or loss in subsequent periods</i>			
		-	-
<i>Items not to be reclassified to profit or loss in subsequent periods:</i>			
Transfer from surplus on revaluation of fixed assets on account of incremental depreciation		337,477	-
Actuarial loss relating to defined benefit obligation	21.1	(8,378,699)	-
<b>Total comprehensive loss for the year</b>		<b>(8,041,222)</b>	<b>-</b>
<b>Total comprehensive income (loss) for the year</b>		<u><b>82,632,271</b></u>	<u><b>(100,264,991)</b></u>

Surplus / deficit on revaluation of 'Fixed assets' are presented under a separate head below equity as 'surplus / deficit on revaluation of assets' in accordance with the requirements specified by Companies Ordinance, 1984.

The annexed notes from 1 to 44 form an integral part of these financial statements.



CHIEF EXECUTIVE OFFICER



DIRECTOR



**SINDH RURAL SUPPORT ORGANIZATION**  
(a company set up under section 42 of the Companies Ordinance, 1984)  
**CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 30 JUNE 2016**

	Note	2016 Rupees	2015 Rupees
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Cash used in operating activities	(36)	(213,820,466)	(568,021,038)
Finance cost paid		(99,214,089)	(126,811,490)
Grants received - net		594,131,348	233,264,658
Employee benefits paid - net		(15,036,227)	(14,045,338)
Service charges received		224,478,279	248,500,769
Profit on investment and bank deposits received		198,933,854	224,416,900
		<u>903,293,165</u>	<u>565,325,499</u>
Net cash generated from operating activities		<u>689,472,699</u>	<u>(2,695,539)</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Capital expenditure incurred - net		(24,136,523)	(8,599,978)
Proceeds from disposal of property and equipment		3,526,615	4,392,689
Net cash used in investing activities		<u>(20,609,908)</u>	<u>(4,207,289)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Long term loans - net		(525,125,000)	(74,875,000)
Net cash used in financing activities		<u>(525,125,000)</u>	<u>(74,875,000)</u>
Net decrease in cash and cash equivalents		143,737,791	(81,777,828)
Cash and cash equivalents at the beginning of the year		414,884,350	496,662,178
Cash and cash equivalents at the end of the year	(17)	<u>558,622,141</u>	<u>414,884,350</u>

The annexed notes from 1 to 44 form an integral part of these financial statements.



CHIEF EXECUTIVE OFFICER



DIRECTOR



## Sindh Rural Support Organizations

SRSO-Complex, Shikarpur Road, Sukkur Pakistan.

Phone: 92 71-56271820 Fax: 92 71-5627182-111

Email: [info@srso.org.pk](mailto:info@srso.org.pk) Website: [www.srso.org.pk](http://www.srso.org.pk)